



**SPRINGHILL HOSPICE  
PERSON SPECIFICATION**

**Role: STUDENT COUNSELLOR**

	<b>Essential</b>	<b>Desirable</b>	<b>Identified by</b>
<b>Education/ Qualifications</b>	<p>Final year of counsellor diploma or degree training, with a BACP approved organisation</p> <p>Member of BACP</p>	<p>Other professional training.</p> <p>Bereavement training e.g. Cruse</p>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Certificates</li> </ul>
<b>Experience</b>	<p>Other student placement experience and accrued at least 50hrs</p>	<p>Previous experience of working or volunteering in a general hospital or hospice setting or healthcare setting</p>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> <li>• References</li> </ul>
<b>Knowledge and Skills</b>	<p>Excellent communication skills with clients and colleagues</p> <p>Ability to work as part of a multidisciplinary team</p> <p>Ability to work flexibly e.g. seeing patients at the bedside</p> <p>Ability to work using a person centred approach</p> <p>Caring and sensitive approach</p> <p>Ability to make use of counselling supervision (evidenced by a counselling supervisor's statement)</p>	<p>Interest and/or skills in specialist areas relevant to palliative care</p>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> <li>• References</li> </ul>
<b>Other</b>	<p>Maturity and life experience</p>		<ul style="list-style-type: none"> <li>• Interview</li> <li>• References</li> </ul>