



## Springhill Hospice EQUAL OPPORTUNITIES MONITORING FORM

In accordance with our policy on equal opportunities in employment, we provide equal opportunities to all job applicants and employees. We do not discriminate either directly or indirectly because of sex, race, age, disability, religion or belief, sexual orientation, gender reassignment, marital or civil partnership status, pregnancy and maternity. Information provided by job applicants for monitoring will be used only for this purpose. The data will be dealt with in accordance with the General Data Protection Regulations, where it cannot be anonymised or where there is a risk that the information can be identified to a particular person.

We have implemented a procedure of monitoring all job applications and would be grateful if you would answer the questions below. All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be.

None of the information provided below will be seen by those directly involved in the appointment. The form below will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. If a number of potential answers are given please circle the most appropriate option.

<b>Job applied for</b>	
<b>How did you become aware of this position?</b>	a) on spec application    b) word of mouth    c) local press d) national press    e) internet    f) recruitment agency g) other If other please specify:
<b>Gender</b>	a) male    b) female    c) prefer not to answer
<b>Age</b>	a) 18–24    b) 25-34    c) 35-44 d) 45-55    e) over 55    f) prefer not to answer
<b>Are you married or in a civil partnership?</b>	a) yes    b) no    c) prefer not to answer
<b>Do you have any disabilities?</b>	a) yes    b) no    c) prefer not to answer
<b>Are you the main carer for any person/s?</b>	a) yes    b) no    c) prefer not to answer
<b>Sexual Orientation</b>	a) heterosexual/straight    b) gay man    c) gay woman/lesbian d) bi-sexual    e) prefer not to answer

**ETHNIC ORIGIN**

There are five sections below (A-E) in respect of ethnic origin. Please choose only one section and then tick the appropriate box within your chosen section to indicate your ethnic origin. If you prefer not to answer, please confirm this by ticking the appropriate box at Section F.

<b>Section A - White</b>	
British	
English	
Scottish	
Irish	
Welsh	
Other, please specify	
<b>Section B – Asian, Asian British, Asian English, Asian Scottish or Asian Welsh</b>	
Indian	
Pakistani	
Bangladeshi	
Other, please specify	
<b>Section C – Black, Black British, Black English, Black Scottish or Black Welsh</b>	
Caribbean	
African	
Other, please specify	
<b>Section D – Mixed</b>	
White and Black Caribbean	
White and Black African	
White and Asian	
Other, please specify	
<b>Section E - Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or other ethnic group</b>	
Chinese	
Other, please specify	
<b>Section F – Prefer not to answer</b>	