



Springhill Hospice
PERSON SPECIFICATION

Job Title: Physiotherapist

	Essential	Desirable	Identified by
Qualifications	<p>Diploma/Degree in Physiotherapy</p> <p>Registered with Health Professions Council</p> <p>Evidence of ongoing professional development</p>	<p>Registered with Chartered Society of Physiotherapy</p> <p>Specialist qualification in cancer/palliative care</p> <p>Evidence of caring for people with palliative care needs</p> <p>Enhanced communication skills</p>	<p>Application Form/certificates</p>
Experience	<p>Experience in palliative care/cancer patients from student placement or post graduate experience</p> <p>Experience in respiratory physiotherapy including experience of treating patients in chronic and acute settings</p> <p>Experience in delivering Breathlessness management support</p> <p>Experience of working as part of a multi-disciplinary team</p> <p>Experience of lone working</p>	<p>Previous Hospice experience</p> <p>Experience of leadership and developing care pathways</p> <p>Understanding of community based services and provision</p> <p>Experience of organising equipment for patient enablement</p>	<p>Application Form/interview</p>
Knowledge and Skills	<p>Independently assess respiratory patients and interpret findings.</p> <p>Knowledge of pacing, energy conservation and Fatigue management</p> <p>Excellent communication skills and ability to present information, both verbally and within required documentation</p> <p>Ability to work under own initiative within the boundaries of the role</p> <p>Good interpersonal skills</p>	<p>Evidence of ongoing professional development</p> <p>Ability to supervise Assistant Practitioner and nursing staff in relation to the role</p> <p>Ability to negotiate with members of MDT to achieve realistic outcomes for palliative care patients</p> <p>Understanding of advanced care planning</p>	<p>Interview</p>

	<p>Ability to develop a therapeutic relationship with patients</p> <p>Empathetic and caring nature</p> <p>Ability to prioritise own clinical workload</p> <p>Desire to increase knowledge and skills within the role</p> <p>Confident to interact with people who have a variety of disabilities/needs and their families</p>		Interview
Other	<p>Good attendance and punctuality record</p> <p>Enthusiastic and motivated</p> <p>Self awareness and mature outlook</p> <p>Flexible approach to workload</p> <p>Good team player</p>		Interview