Springhill Hospice (Rochdale)
JOB DESCRIPTION

Post: Palliative Care Educator & GSF Facilitator for Care Homes

Responsible to: Specialist Palliative Care Community Services Manager

Accountable to: Director of Clinical Services

Hours of Work: 15 hours per week (36 month fixed term contract)

Clinical Grade: Band 5a

Job summary

An exciting development opportunity has arisen to support the education team in the provision of education and training across the organisation and local community, in relation to palliative and end of life care. This post will primarily be focused on care/nursing homes and domiciliary agencies. The education team has close links with many local organisations, this post will give you the opportunity to understand how palliative care fits into, works alongside other agencies to reach out and improve the palliative care provision to all.

Main duties and responsibilities

- Support the education team with maintenance of the SPCEP
- Support attendees of the Springhill Palliative Care Education Passport (SPCEP) with developing their portfolios
- Support care and nursing homes to identify their palliative residents and implement the principles of the Gold Standards Framework(GSF) linking with the neighbourhood GSF coordinators
- Promote communication networks between care/nursing homes and the community, primary and secondary care health services
- Support care/nursing homes with tailored palliative care training if required
- Work collaboratively with colleagues to share examples of best practice and experiential learning.
- Actively promote partnership working with other health and social care organisations.
- Maintain accurate training records and complete required documentation in line with Hospice requirements.
- Maintain effective written and verbal communications as relevant to role.

Education

- Contribute to formal teaching programmes for staff from all care settings across Heywood, Middleton & Rochdale.
- Support care/nursing homes to continually develop their practice through the promotion of EOLC tools.
• Actively support practitioners care and nursing home staff to raise clinical standards and achieve continual quality improvement of service.
• Adapt programmes of learning, as necessary, to reflect the local need and respond to evaluation.

Professional

The post holder will:

Demonstrate a high level of knowledge around Palliative and End of Life Care (EOLC) specifically in relation to the Individualised Plan of Care for the Dying patient and including Advance Care Planning, Communication Skills training (Sage & Thyme), pain and symptom management
• Maintain own professional status and will ensure compliance with professional body requirements for registration.
• Maintain a personal professional portfolio and engage in the Hospice appraisal process.
• Maintain effective and supportive relationships with all disciplines within the organisation and externally, as appropriate.
• Act as a role model at all times and contribute towards the provision of nursing expertise and specialist knowledge within the area of practice.
• Actively participate in multi-professional group meetings/working groups as required.
• Keep up to date with current issues and developments in nursing and healthcare.
• Be aware of and adhere to Springhill Hospice policies and protocols for practice.
• Be aware of individual specific responsibilities in respect of the Safeguarding of Vulnerable Adults in relation to role.

Clinical Governance, Research and Audit

The post holder will:

• Ensure processes are in place to identify, collect and evaluate information in order to support clinical decision-making.
• Base his/her own nursing practice and teach on evidence-based guidance.

THIS POST IS SUBJECT TO FLEXIBLE ROSTERING (ANNUALISED HOURS).

Springhill hospice is a registered charity and all members of staff are expected to participate in fundraising activities.

Springhill Hospice is an equal opportunities employer and has a No Smoking Policy.

All posts are subject to a Criminal Records Bureau and background check. If you require more information on this please refer to www.crb.gov.uk.

For Internal Use Only

The contents of this Job Description have been discussed and agreed with my Line Manager

Signature of Postholder: ___________________________ Date: ________________

Signature of Line Manager: ___________________________ Date: ________________