



**SPRINGHILL HOSPICE  
PERSON SPECIFICATION**

**Role: BEREAVEMENT COUNSELLOR (Band 5b)**

	<b>Essential</b>	<b>Desirable</b>	<b>Identified by</b>
<b>Education/ Qualifications</b>	<p>Post Graduate Diploma or Degree in Counselling</p> <p>Accredited &amp; Registered Member of BACP</p> <p>Bereavement training e.g. Cruse</p>	<p>Trauma Training</p> <p>Mental Health Training</p>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Certificates</li> </ul>
<b>Experience</b>	<p>Experience of working in a health setting</p> <p>Mentoring and training of student/ volunteers</p> <p>Service development</p>	<p>Experience of carrying out training/education</p> <p>Working with groups</p>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> <li>• References</li> </ul>
<b>Knowledge</b>	<p>Understanding of common psychiatric disorders/ mental health issues</p> <p>Competency in working within a recognised theoretical framework</p> <p>Evidence of continuing professional development</p>		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>
<b>Skills</b>	<p>IT Skills</p> <p>Excellent communication skills with clients and colleagues</p> <p>Ability to work both independently and as part of a multidisciplinary team</p> <p>Ability to use assessment tools and formulate treatment plans</p> <p>Ability to prioritise effectively, organise and manage own workload.</p> <p>Ability to make use of counselling supervision (evidenced by a counselling supervisor's statement)</p>	<p>Interest and/or skills in specialist areas relevant to mental health</p>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> <li>• References</li> </ul>
<b>Other</b>	<p>Car owner with clean driving licence</p>		